

Hockley Heath Academy

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Tel: 01564 783161 Principal: Mrs R. Gabriel

Dear Parents,

1st February 2018

Following our mock OFSTED inspection on 18th January 2018, I wanted to provide an overview of the outcomes for you.

The process was conducted in exactly the same format as a real inspection. We had a phone call the day before where we were asked to provide documents to evidence attainment, progress, attendance, safeguarding protocol and much more.

The inspector (Philippa Ollerhead) arrived early on the 18th and spent some time talking to parents on the playground. She then introduced herself to staff and met with my senior leaders. Following this, I spent some time providing evidence to show our flight path over the last two and a half years. Miss Porter then joined us and together, we provided a breadth of evidence to support our judgements.

Throughout the day, we visited every classroom, where Mrs Ollerhead observed teachers who "...strive hard to plan learning that meets the needs of their pupils, including the least and most able." She was impressed by the way our children "... self-select their target for the lesson with teacher intervention...This system is clearly pushing pupils to be ambitious in each topic area and the system is clearly understood by all pupils from the very youngest through to Year 6." She went on to comment on how "This is the best differentiation I have seen in the primary sector; the bespoke nature of the system suits the children and the school well."

We were proud to hear how well our children behave and she was overwhelmed by the knowledge and understanding of our student representatives, who spoke to her about many aspects of our school. She established that "Pupils have a secure understanding about how to stay safe...have a keen sense of tolerance and respect for others."

One of the areas that OFSTED grade during an inspection is 'The Effectiveness of Leadership and Management.' Within this, they interview Governors and other school leaders. Our Governor representatives (Mrs Ridout and Mr Campbell) displayed an excellent knowledge and understanding of the school. Mrs Ollerhead expressed how our "Governors are conscientious in performing their role and holding senior leaders to account...they demonstrate challenge and have a clear focus on the main priorities that the school are working towards."

Effective leadership is crucial to a successful school and this was highlighted as an area of strength "The Headteacher leads the school with a composed, determined authority. She along with the other school leaders, including governors, has established a culture of self-reflection, ambition and commitment to the school and

the pupils. She has built a dedicated team of highly professional staff who all share in the vision for the school of high standards in a nurturing environment."

As one child expressed "I feel like I'm really lucky to be at this school".

All my school staff contributed to this outcome and I am thrilled in the way the efforts and hard work of all involved, has been celebrated.

Mrs R Gabriel

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Principal